

CITY OF SAN ANTONIO

ECONOMIC WORKFORCE DEVELOPMENT COUNCIL COMMITTEE TUESDAY, FEBRUARY 22, 2022

SMALL BUSINESS ADVISORY COMMISSION

SLATE OF APPLICANTS



COUNCILMEMBER MANNY PELAEZ, DISTRICT 8, CHAIR

COUNCILMEMBER PHYLLIS VIAGRAN, DISTRICT 3

COUNCILMEMBER ADRIANA ROCHA GARCIA, DISTRICT 4

COUNCILMEMBER TERI CASTILLO, DISTRICT 5

COUNCILMEMBER JOHN COURAGE, DISTRICT 9

DEBBIE RACCA-SITTRE, INTERIM CITY CLERK

SMALL BUSINESS ADVISORY COMMISSION

BOARD OF DIRECTORS

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Scott McAninich	12
Francesca Rattay	16
Small Business Owner with 10-50 employees (2 slots):	
Mark Hernandez	21
Bianca Rhodes	25
Javier Roman	29
Marcos Sarmiento	33



City of San Antonio

Agenda Memorandum

File Number:
{{item.tracking_number}}

Agenda Item Number: 2

Agenda Date: February 22, 2022

In Control: Economic and Workforce Development Committee Meeting

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Consideration of applicants to the Small Business Advisory Commission (4 seats).

SUMMARY:

The Economic and Workforce Development Council Committee (EWDC) will review and consider applicants to the Small Business Advisory Commission (4 seats). Appointees will serve a term of office to begin upon approval by the City Council and to expire on May 31, 2023.

BACKGROUND INFORMATION:

After a Council Consideration Request from Council Member Adriana Rocha Garcia and significant public engagement led by Economic Development staff, on February 18, 2021, City Council authorized the creation of a 15-member Small Business Advisory Commission, of which 11 positions are Mayor and Council District specific appointments and four positions are appointed at-large. All members, who must be approved by full City Council, apply through the Board and Commissions process, through which the Mayor and City Council will select their specific

appointments and the remaining at-large members will be interviewed by the Economic and Workforce Development Committee. Each Commission member is to be appointed for a 2-year term for a maximum of 4 consecutive terms (8-year limit).

The 15-member Commission is composed of the one small business member/ organization residing and/or operating within each of the ten Council Districts. The following table provides the current composition of the Commission.

Category	Total Spots	Filled	Vacant	Applicants
Small Business < 10="">	4	4	0	
Small Business 10-50 employees	4	2	2	16
Small Business – Targeted Industry	3	3	0	
Small Business Professional or Trade Org	2	0	2	8
Non-Profit Small Biz Service Providers	2	1	1	11
Total	15	10	5	35

Current, 10 of the 11 Council District-specific seats are filled. Appointed SBAC members include:

- District 2 – Henry Woods, Innovative Construction Group
- District 3 – Judith Canales, MEDWheels, Inc.
- District 4 – Juanita Sepulveda, JFS International, LLC
- District 5 – Vickie Willoughby, BrainFreeze
- District 6 – Rick Tamfu, Atrox Infotech, LLC
- District 7 – Katie Sirakos, Spark Storytelling, LLC
- District 8 – Sarah Shakil, CAARS, Inc.
- District 9 – Jeremy Roberts, Left Brain Right Brain
- District 10 – Jim Hollerbach, Hollerbach and Associates, Inc.
- Mayoral – Julissa Carielo, DreamOn Group

On January 10, the Economic and Workforce Development Committee created a sub-committee to review applicants for the At-Large positions. The committee included Councilmembers Viagran and Rocha Garcia.

On February 15, the sub-committee met and identified 7 applicants to recommend to the EWDC Committee for interviews at its February 22 meeting.

ISSUE:

Recommendation of applicants to be appointed by City Council to the Small Business Advisory Commission. The 7 applicants listed below were recommended by the sub-committee.

Category	Applicant
Non-Profit Small Business Service Provider Organization (1 slot):	Lindsey Logan

	Scott McAninch
	Francesca Rattray
Small Business Owner with 10-50 employees (2 slots):	Mark Hernandez
	Bianca Rhodes
	Javier Roman
	Marcos Sarmiento

Appointees will serve a term of office to begin upon approval by City Council and to expire on May 31, 2023.

FISCAL IMPACT:

There is no fiscal impact.

ALTERNATIVES:

The Committee can reject all or some of the applicants. If the applicants are rejected, additional applicants not originally recommended for interview may be reconsidered, or additional applications may be sought. However, this will delay the process of filling the vacancies, which could impact the ability to obtain quorum for Commission meetings and conduct its work.

RECOMMENDATION:

The recommendation of the Economic and Workforce Development Council Committee will be presented to the full City Council for approval at a future Council A Session.

City of San Antonio Boards and Commissions
2/16/2022 1:04:39PM

Small Business Advisory Commission

Term: 2 yr terms

Term Limit:

Liaison: Monica Flores 210-207-3922

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
Julissa C. Carielo Small Business Owner with 10-50 employees	Mayoral	Jun 17, 2021			May 31, 2023
Jane S. Gonzalez Non-Profit Small Business Service Provider Organization	District 3	Feb 3, 2022			May 31, 2023
James L. Hollerbach Small Business Owner with less than 10 employees	District 10	Jun 17, 2021			May 31, 2023
Jeremy A. Roberts Small Business Owner representing Targeted Industry	District 9	Sep 30, 2021			May 31, 2023
Juanita F. Sepulveda Small Business Owner representing Targeted Industry	District 4	Sep 16, 2021			May 31, 2023
Sarah Shakil Small Business Owner with 10-50 employees	District 8	Jun 17, 2021			May 31, 2023
Kaitlin Sirakos Small Business Owner with less than 10 employees	District 7	Jun 17, 2021			May 31, 2023
Rick Tamfu Small Business Owner with less than 10 employees	District 6	Dec 2, 2021			May 31, 2023
Vacancy Small Business Owner representing Targeted Industry	District 1				
Vacancy Small Business Owner representing Targeted Industry	Other				
Vacancy Small Business Professional/Trade Organization	Other				
Vacancy Non-Profit Small Business Service Provider Organization	Other				
Vickie A. Willoughby Small Business Owner with 10 employees or less	District 5	Sep 30, 2021			May 31, 2023
Henry M. Woods Jr Small Business Owner with less than 10 employees	District 2	Jan 27, 2022			May 31, 2023

Ethnic/Gender Breakdown Small Business Advisory Commission

Name	District	Ethnicity	Gender
Julissa C. Carielo	Mayoral	H	F
James L. Hollerbach	District 10	W	M
Jeremy A. Roberts	District 9	A:W	M
Juanita F. Sepulveda	District 4	H	F
Sarah Shakil	District 8	A	F
Kaitlin Sirakos	District 7	W	F
Rick Tamfu	District 6	B	M
Vacancy	District 1		
Vacancy	Other		
Vacancy	District 3		
Vacancy	Other		
Vacancy	District 6		
Vacancy	Other		
Vickie A. Willoughby	District 5	H	F
Henry M. Woods Jr	District 2	B	M

Total Members: 15

GENDER		%
FEMALES	5	33.3%
MALES:	4	26.7%

ETHNICITY		%
B=African American:	2	13.3%
H=Hispanic:	3	20.0%
I=American Indian/Alaska Native:	0	0.0%
O=Other:	0	0.0%
P=Asian or Pacific Islander:	0	0.0%
U=Unknown:	0	0.0%
W=Non-Minority:	2	13.3%

Gender: M=Male; F=Female

Ethnicity: B=African American; H=Hispanic; I=American Indian/Alaska Native; O=Other; P= Asian/Pacific Islander; U=Unknown;

W=Non-Minority

SMALL BUSINESS ADVISORY COMMISSION

**NON-PROFIT SMALL BUSINESS SERVICE
PROVIDER ORGANIZATION (1 SLOT)**

SLATE OF APPLICANTS



Small Business Advisory Commission Other Non-Profit Small Business Service Provider Organization	Application No: No: 20210506121229_11011
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Ms.
Last Name	Logan
First Name	Lindsey
Middle Name	Andrea
Suffix	
Preferred Name	Lindsey Logan
Title	Community Relations Manager
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	39
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	00
Address Type?	Residence
Address	
City	Converse
State	TX
Zip	78109
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2102489178
Are you a City of San Antonio business owner?	No
Address 2 Type?	Business
Address 2	220 Chestnut
City 2	San Antonio
State 2	TX
Zip 2	78202
eMail	
Employer	San Antonio for Growth on the Eastside
Job Title	Community Relations

	Manager
Occupation	Nonprofit employee
What type of entity do you represent? Please select all that apply	Small Business Non-Profit Service Provider Organization
Name of Small Business/Organization	SAN ANTONIO FOR GROWTH ON THE EASTSIDE INC
If you are a small business owner, what is your current total employee count?	I am not a Small Business Owner
If you are a small business owner, what type of industry is your business in?	N/A
Board/Commission/Committee Name	Small Business Advisory Commission~Other~Non-Profit Small Business Service Provider Organization~17
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply)	Black or African American
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc)?	No
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract	San Antonio for Growth on the Eastside
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Denver Heights NA, effective April 2021, Co-Chair Person Membership

	and Event Planning Committee
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	Yes
List the department(s) and date(s):	I worked at Municipal Court under Judge Bull in 2004 (I believe)
Reason for leaving City employment:	Hired on to utilize BA degree elsewhere
Please provide a brief summary of your expertise and/or perspectives.	I have a background in Criminal Justice, graduating with a BA from the University of Texas at San Antonio and an MS from the University of Cincinnati. I am the coordinator for special and community events, and case manages the Store Front Grant program, which allots business owners on the Eastside the ability to match grant funds up to \$10k for improvements to their commercial property.
Please provide a description of your professional, educational and community/volunteer experience.	Qualified with over 10 years success within the Criminal Justice, Educational, Judicial, and Social Work environments, focused in achieving client and organizational performance goals through strong leadership.
Please share your interest and commitment to racial and economic justice and other social equity issues	
Please explain why you would like to serve on this committee.	I would like to represent on behalf of SAGE, the nonprofit seat.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council	
Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council.	
Make recommendations concerning the modification of such policies or programs that may	

affect small businesses	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Lindsey Logan
Date of submission.	5/6/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

Small Business Advisory Commission Other Non-Profit Small Business Service Provider Organization	Application No: No: 20210401100137_10758
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Mr.
Last Name	McAninch
First Name	Scott
Middle Name	K
Suffix	
Preferred Name	
Title	CEO
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	35
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	19
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78216
Phone Type?	Business
Phone number	2102290333
Phone 2 Type?	Cell
Phone 2 number	
Type?	Business
Address 2	84 NE Loop 410, Suite 122 SATX, 78216
City 2	San Antonio
State 2	TX
Zip 2	78216
eMail	
Employer	The Nonprofit Council
Job Title	CEO
Occupation	Nonprofit
What type of entity do you represent? Please select all that apply:	Small Business Professional and/or Trade Organization
Name of Small Business/Organization	The Nonprofit Council
In which City Council District does your business or organization operate?	09
How many years has your business or organization operated in this City Council District?	18
Are you a City of San Antonio business owner?	No
If you are a small business owner, what is your current total employee count?	I am not a Small Business Owner
If you are a small business owner, what type of industry is your business in?	Nonprofit
Board/Commission/Committee Name	Small Business Advisory Commission~Other~Non-Profit Small Business Service Provider Organization~17

DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	Yes
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	CEO, The Nonprofit Council December 2006-current
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	Salary
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Please provide a brief summary of your expertise and/or perspectives.	I have worked in the nonprofit industry for over 15 years and in my leadership role with The Nonprofit Council, I have a unique perspective of this sector by working directly with the CEO/ED leaders of over 200 local nonprofit organizations.
Please provide a description of your professional, educational and community/volunteer experience.	My career began in 1986 as a media marketing professional with Television/Radio stations in San Antonio and in Florida. I transitioned to the nonprofit sector in 2006 to take on the leadership position at The Nonprofit Council. I have a degree from California University of Pennsylvania. I am a past board member of Thrive Youth Center and volunteer for several nonprofits in San Antonio.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I have always been committed to these

	issues and as a gender minority individual, have been keenly aware of disparities in social equity and keep that forefront in decisions I make and discussions I have.
Please explain why you would like to serve on this committee.	I feel too often board and commissions of the COSA overlook nonprofit leadership when appointing volunteers. This sector brings a unique perspective to the discussion and are the businesses directly involved with those who are underserved and many times underrepresented.
What potential barrier(s) may affect your participation in this committee?	Meeting times
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council.	
Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council.	
Make recommendations concerning the modification of such policies or programs that may affect small businesses.	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year.	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission	Acknowledged

of facts may result in my disqualification for appointment.	
Enter Your Name	Scott K McAninch
Date of submission.	4/1/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Small Business Advisory Commission Other Non-Profit Small Business Service Provider Organization	Application No: No: 20210512174118_11043
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Ms.
Last Name	Rattray
First Name	Francesca
Middle Name	D
Suffix	
Preferred Name	Francesca
Title	CEO
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	16
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	07
Address Type?	Residence
Address	.
City	San Antonio
State	TX
Zip	78212
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Are you a City of San Antonio business owner?	No
Address 2 Type?	Business
Address 2	503 Castroville Road
City 2	San Antonio
State 2	TX
Zip 2	78237
eMail	
Employer	YWCA San Antonio
Job Title	CEO
Occupation	Nonprofit Services
What type of entity do you represent? Please select all that apply:	Small Business Non-Profit Service Provider Organization
Name of Small Business/Organization	YWCA San Antonio
If you are a small business owner, what is your current total employee count?	10-50 employees
If you are a small business owner, what type of industry is your business in?	Nonprofit human and social services
Board/Commission/Committee Name	Small Business Advisory Commission~Other~Non-Profit Small Business

	Service Provider Organization~17
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	YWCA San Antonio Contracts with Department of Human Services for youth and senior services
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Abode Contemplative Care nonprofit organization, board member, January 2021 to present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Please provide a brief summary of your expertise and/or perspectives.	I am passionate about poverty-alleviation, economic development, community health, and the arts. I have an MBA in nonprofit management with more than 20 years of experience in helping nonprofits serve their communities. My expertise includes: - Budgeting - Management - Fundraising - HR management - Planning - Operations - Marketing

<p>Please provide a description of your professional, educational and community/volunteer experience.</p>	<p>1) Professional Experience - CEO, YWCA San Antonio - Founder/Director, FDR Consulting - Director of Development, Artpace - VP Nonprofit Support, San Antonio Area Foundation - Director, Business Development, FINCA International 2) Educational Experience - BS, Foreign Service, Georgetown University - MBA, Boston University 3) Board Experience - City Year - San Antonio AIDS Foundation - Urban Land Institute - San Antonio Women's Chamber of Commerce - Abode Contemplative Care</p>
<p>Please share your interest and commitment to racial and economic justice and other social equity issues.</p>	<p>As a nonprofit professional for more than 30 years, I have dedicated my professional life to my personal passion to break the cycle of intergenerational poverty, empower women as leaders in their communities, and strive for racial justice. Now, in my current role as CEO of YWCA San Antonio, I oversee an organization with the mission to eliminate racism and empower women. Through my personal activities and professional endeavors, I have strived to contribute to building an equitable society in which the most vulnerable can live with freedom, dignity, economic self-sufficiency, liberty and respect.</p>
<p>Please explain why you would like to serve on this committee.</p>	<p>I believe that nonprofits are small businesses -- and often large -- businesses, whose employees and endeavors must be recognized and understood by policymakers and the broader community. I hope to contribute my</p>

	experience in the nonprofit sector to represent nonprofits as small businesses to help to advance their contributions to our economy and their service to the residents of our city.
What potential barrier(s) may affect your participation in this committee?	Time commitment
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council.	
Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council.	
Make recommendations concerning the modification of such policies or programs that may affect small businesses.	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year.	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Francesca Rattray
Date of submission.	5/12/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please	

SMALL BUSINESS ADVISORY COMMISSION

**SMALL BUSINESS OWNER
WITH 10-50 EMPLOYEES (2 SLOTS)**

SLATE OF APPLICANTS



Small Business Advisory Commission Other Small Business Owner representing Targeted Industry	Application No: No: 20210515000539_11081
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Mr
Last Name	Hernandez
First Name	Moses
Middle Name	Mark
Suffix	
Preferred Name	Mark
Title	vice president
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	47
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	03
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78257
Phone Type?	Cell
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
Are you a City of San Antonio business owner?	Yes
Duration you've conducted business in San Antonio - Years	25
In which City Council District does your business or organization operate?	01
How many years has your business or organization operated in this City Council District?	10
Address 2 Type?	Business
Address 2	1715 N. Trinity
City 2	San Antonio
State 2	TX
Zip 2	78201
eMail	
Employer	True Flavors Catering
Job Title	VP
Occupation	Catering, Hospitality, Food Service
What type of entity do you represent? Please select all that apply:	Small Business Owner Small Business Professional and/or Trade Organization
Name of Small Business/Organization	True Flavors Catering LLC
If you are a small business owner, what is your current total employee count?	10-50 employees
If you are a small business owner, what type of industry is your business in?	Catering, Food Service, Hospitality, Special Events
Board/Commission/Committee Name	Small Business Advisory

	Commission~Other~Small Business Owner representing Targeted Industry~17
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	Yes
Identify anticipated parties to the contract(s) and describe contract(s).	True Flavors Catering LLC- San Antonio Henry B Gonzalez Convention Center Food Service San Antonio International Airport Concession/Food Service
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	True Flavors Catering LLC- San Antonio Henry B Gonzalez Convention Center Food Service San Antonio International Airport Concession/Food Service
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Westside Development Corporation/Prosper West Board Member - 2006-Present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Please provide a brief summary of your expertise and/or perspectives.	I have over 25 years experience in the food service and hospitality industry. It has been over these 25 years that I have gained much experience in all aspect of our industry. I have seen what affects not only our business but many other businesses in our field of work. I feel i will bring a business minded

	perspective to this commission.
Please provide a description of your professional, educational and community/volunteer experience.	As a small business in the food service and hospitality we have had the pleasure of working closely with many non profits and organization working hard to leave a positive impact in our city. Over the past 25 years we have volunteered and donated hundreds of hours with organizations such as the San Antonio Food Bank, Family Services, The City of San Antonio and many many more. We look forward to continuing this tradition.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I see this commission as an opportunity to focus on the challenges that many small businesses face on a daily basis. The interest and the commitment i have for racial and economic justice and other social equity issues are those that have both a negative and positive impact on small businesses.
Please explain why you would like to serve on this committee.	Over the past 10 years it has been a goal of mine to be more involved at the city level. I would like to be more involved and vocal on issues affecting small businesses. I would like to offer any insight on issues many of us in the food service are facing.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council.	
Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council.	
Make recommendations concerning the modification of such policies or programs that may affect small businesses.	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year.	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	

Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Moses Hernandez
Date of submission.	5/14/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Small Business Advisory Commission Other Small Business Owner representing Targeted Industry	Application No: No: 20210514170731_11074
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Mrs
Last Name	Rhodes
First Name	Bianca
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	40
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	28
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78230
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Are you a City of San Antonio business owner?	Yes
Duration you've conducted business in San Antonio - Years	40
In which City Council District does your business or organization operate?	04
How many years has your business or organization operated in this City Council District?	02
Address 2 Type?	Business
Address 2	3606 SW 36th St, Ste 101
City 2	San Antonio
State 2	TX
Zip 2	78226
eMail	
Employer	Knight Aerospace
Job Title	President and CEO
Occupation	executive
What type of entity do you represent? Please select all that apply:	Small Business Owner Small Business Professional and/or Trade Organization
Name of Small Business/Organization	Knight Aerospace
If you are a small business owner, what is your current total employee count?	Greater than 50 employees
If you are a small business owner, what type of industry is your business in?	Knight Aerospace exists at the intersection of aerospace, military, and medical technology with a mission to modernize aerospace

	transportation by providing quality and reliable "Quick-Change Roll-On/Roll-Off" modules and pallets to enhance the functionality of various cargo aircraft.
Board/Commission/Committee Name	Small Business Advisory Commission~Other~Small Business Owner representing Targeted Industry~17
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	AirLife San Antonio - BOD 1995-2015 Junior Achievement of San Antonio - BOD, Chair, 1987-1993 Big Brothers and Sisters of San Antonio - BOD, 1981-1987 Baptist Healthcare Systems - BOTrustees 1997-2002 SA Greater Chamber of Commerce - BOD Any Woman Can, Founder, BOD, Chair 2014-2020 San Antonio Lighthouse for the Blind - BOD 2014-2020 the Dee Howard Foundation - BOD 2017-current Dura Software - BOD 2019-current Lawson Products - BOD 2021-current
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	Dura Software - Stock Grants Lawson - Combination Cash and Stock Grants
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Please provide a brief summary of your expertise and/or perspectives.	Small business owner,

	financial background as CFO of 2 public companies, entrepreneur
Please provide a description of your professional, educational and community/volunteer experience.	Big Sister Junior Achievement classroom consultant Founder, Any Woman Can, San Antonio Business Mentor
Please share your interest and commitment to racial and economic justice and other social equity issues.	I believe first and foremost in meritocracy. As a Christian, I believe in God's commands to treating all as fellow children of God.
Please explain why you would like to serve on this committee.	I believe my small business experience and role as a minority would add perspective.
What potential barrier(s) may affect your participation in this committee?	Meeting times Time commitment
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council.	
Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council.	
Make recommendations concerning the modification of such policies or programs that may affect small businesses.	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year.	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged

Enter Your Name	Bianca Rhodes
Date of submission.	5/14/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	Yes
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

Small Business Advisory Commission Other Small Business Owner with 10-50 employees	Application No: No: 20210505200028_11004
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Mr
Last Name	Roman
First Name	Javier
Middle Name	
Suffix	
Preferred Name	Javier
Title	CEO
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	40
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	40
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2108058844
Are you a City of San Antonio business owner?	Yes
Duration you've conducted business in San Antonio - Years	36
In which City Council District does your business or organization operate?	01
How many years has your business or organization operated in this City Council District?	36
Address 2 Type?	Business
Address 2	243 W SUNSET RD
City 2	San Antonio
State 2	TX
Zip 2	78209
eMail	

Employer	Worldwide Languages
Job Title	CEO
Occupation	Administrator
What type of entity do you represent? Please select all that apply:	Small Business Owner
Name of Small Business/Organization	Worldwide Languages
If you are a small business owner, what is your current total employee count?	10-50 employees
If you are a small business owner, what type of industry is your business in?	Language Solutions
Board/Commission/Committee Name	Small Business Advisory Commission~Other~Small Business Owner with 10-50 employees~17
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	Yes
Identify anticipated parties to the contract(s) and describe contract(s).	Javier Roman, Translations Contract
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	Yes
Identify anticipated parties to the contract(s) and describe anticipated contract(s).	Interpretation in multiple languages and ASL interpretation
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	Yes
Identify parties to the sale and describe financial interest.	Javier Roman-Business owner doing business with CoSA
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	Yes
Identify anticipated parties to the sale and describe anticipated interest.	Javier Roman - Language related contracts
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Worldwide Languages-translations contract
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations,	Yes

non-profit entities, agencies, or other entities?	
Give the title and dates of any position which you have held in such organization:	Board of Directors-Texas Doctors for Social Responsibility- 2018 to present
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Please provide a brief summary of your expertise and/or perspectives.	I have been a small business owner for most of my life. I have done multiple business trainings to develop and be successful in business. I am currently enroll in a program sponsored by Coca Cola.
Please provide a description of your professional, educational and community/volunteer experience.	I have a degree in Philosophy and Radio Television and Film. I am an active member of American Translators Association, Language Companies Association and Texas Healthcare Interpreters and Translators Association. I was appointed some years ago by Judge Nelson Wolf to a Crime Prevention Committee. I am currently volunteering with Texas Doctors for Social Responsibility
Please share your interest and commitment to racial and economic justice and other social equity issues.	Being a Hispanic business owner gives me the direct experience of the challenges and difficulties Latino and minority entrepreneurs face when trying to start and develop a new business. I am a firm believer of providing fair and just opportunities to small business owners to find their way to create jobs in our community.
Please explain why you would like to serve on this committee.	To learn and contribute in a community that has given me so many positive things. Many dreams have been transformed into real experiences. I want to help others to accomplish the same and succeed in life. All of us benefit with every success story.
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council.	

Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City Council.	
Make recommendations concerning the modification of such policies or programs that may affect small businesses.	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year.	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Javier Roman
Date of submission.	5/5/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No

Small Business Advisory Commission Other Small Business Owner with 10-50 employees	Application No: No: 20210401170845_10772
INTRODUCTORY LANGUAGE	
The Small Business Advisory Commission was established to solicit feedback and input across all small business community sectors in order to review upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide recommendations to City staff, Mayor and City Council.	
If you need assistance with completing this application, please contact the Small Business Office at 210.207.8080 or Samantha.Diaz@sanantonio.gov	
PROFILE	
Prefix	Mr
Last Name	Sarmiento
First Name	Marcos
Middle Name	
Suffix	
Preferred Name	Marcos Sarmiento
Title	Chief Operating Officer
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	31
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	06
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	737 Austin St
City 2	San Antonio
State 2	TX
Zip 2	78215
eMail	
Employer	OK TOURS
Job Title	Chief Operating Officer
Occupation	Charter Bus Service
What type of entity do you represent? Please select all that apply:	Small Business Owner Small Business Professional and/or Trade Organization
Name of Small Business/Organization	OK TOURS LLC
In which City Council District does your business or organization operate?	01 02 03 04 05 06 07 08 09 10
How many years has your business or organization operated in this City Council District?	28
Are you a City of San Antonio business owner?	Yes
Duration you've conducted business in San Antonio - Years	15
If you are a small business owner, what is your current total employee count?	10-50 employees
If you are a small business owner, what type of industry is your business in?	We're a local family-owned, minority, and majority women-owned Charter bus company.
Board/Commission/Committee Name	Small Business Advisory Commission~Other~Small Business Owner with 10-50 employees~17
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a

Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Please provide a brief summary of your expertise and/or perspectives.	We've been in the charter bus business for 28 Years in that time, we've gone from not having any buses to having 19 of the newest motorcoaches in the industry. I'm currently on the Hispanic Motorcoach Association and Director of Southwest Motorcoach Association representing Texas. We bring in about 100,000 a year by bus from all over the world and also provide transportation for conventions, military, k-12 schools, and local Universities.
Please provide a description of your professional, educational and community/volunteer experience.	I volunteer and donate to our community, whether it be time or free trips for youth groups to go on field trips and sponsorships.
Please share your interest and commitment to racial and economic justice and other social equity issues.	I'm an advocate for our industry when it comes to voicing and representing minorities in our industry. As a Latino that was born and raised in San Antonio, I always demand minorities get a fair chance.
Please explain why you would like to serve on this committee.	With our city growing at the pace it's been growing we a leader that's in the industry to have their input on transportation. When people in San Antonio think of buses they think of Via, not the charter buses that are moving the military, helping out with Hurricane Evacuations, taking youth groups to their playoff games, picking up 10,000 travelers at the airport for the Valero Bowl, NCAA Tournament, just to name a few
What potential barrier(s) may affect your participation in this committee?	
COMMITTEE MEMBER EXPECTATIONS	
Assist the Director of EDD, the City Manager, Mayor and City Council in reviewing upcoming policies, regulations and issues affecting small businesses, outside of the SBEDA Ordinance, and provide direct feedback and recommendations to City staff and City Council.	
Coordinate activities and actions with the Economic and Workforce Development Council Committee (EWDC) or corresponding board/committee designated by the Mayor and/or City	

Council.	
Make recommendations concerning the modification of such policies or programs that may affect small businesses.	
Engage the community, in particular, marginalized communities and commission member networks, and promote awareness of EDD's small business programs and initiatives.	
Advise staff in preparation of programs and initiatives related to policies affecting small businesses and/or EDD's small business programs, which may include participating in presentations to the City Council and/or EWDC during the year.	
Work collaboratively with other City Boards and Commissions on matters that may affect small business.	
I have read and agree to adhere to the above-referenced expectations for committee member participation.	Acknowledged
SUPPORTING DOCUMENTATION	
Submit the following documentation needed to establish your eligibility. Be aware that the information you submit may be subject to verification during the application process. The information is also subject to the Texas Public Information Act and may be disclosed to the public unless otherwise protected by law. Attach scanned copies of your documentation using the Attachments panel at the bottom of this page.	
Copy of your current driver's license or other official documentation listing your Last Name, First Name, and Date of Birth.	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Marcos Sarmiento
Date of submission.	4/1/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	